

Faith Massey

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EDUCATION

American University, Washington, D.C.

May 2025

Bachelor of Arts in Sociology, Magna Cum Laude

Relevant Coursework: Intro to Quantitative Research, Statistical Programming in R, Intro to Social Research

SKILLS, CERTIFICATIONS, MEMBERSHIPS & AWARDS

Global Awards: Obama-Chesky Public Service Award, 2025, Empowering People with Disabilities in Africa, Ghana

Service Awards: Julius Hobson Award for Social Justice, 2025; Youth Volunteer of the Year, 2019; Sector Celebrity Youth Award, 2022; Administrative Team Award, 2021

Academic Awards: Obama-Chesky Voyager Scholarship, 2023-2025, American University President's Award (Highest Undergraduate Honor), 2025; Carla Howery Award for Contributions to Sociology, 2025; John Robert Lewis Scholar, 2024-2025; Social Studies Departmental Award, 2021; Magna Cum Laude, 2025; Dean's List (Multiple Semesters), 2021-2025, Latin Honors: Magna Cum Laude

Technical: R, Microsoft Excel, STATA, Google Workspace, Qualtrics, IQ Database, Canva, Microsoft 365, Zotero

Certifications: Data Security and HIPAA Training; CITI Program: HIPAA Research Update, Investigators/Research Staff, Rigor/Reproducibility and Ethical Behavior, Community-Engaged/Based Participatory Research, Conflicts of Interest, Social and Behavioral Responsible Conduct of Research, and Risk Research

PUBLICATIONS

- Massey, Faith. "1971 Richmond High School Sit-Ins: An Oral History Project with Vicki Robinson." *The Faith and Politics Institute*, Jan. 2025, <https://faithandpolitics.org/1971-richmond-high-school-sit-ins/>.
- Massey, Faith. "Back to the South: Why Are African Americans Moving Back Down South?" *The Immigration Lab Blog*, American University, Dec. 2024, <https://immigrationlab.org/blog-post>.
- Massey, Faith. "Semester Reflection." *Atrium*, American University, Apr. 2022.

PRESENTED RESEARCH

Eastern Sociological Society (ESS) 94th Annual Meeting, February 2024

Washington, DC

National Association of Mathematicians Undergraduate MATHFest, September 2023

Atlanta, GA

Conference for African-American Researchers in the Mathematical Sciences, July 2023

Lafayette, IN

RESEARCH EXPERIENCE

American University | Independent Researcher | Washington, DC

May 2024 - May 2025

- Generated code in R-Studio to perform statistical analysis on data collected from over 30+ websites, quantifying the frequency of financial barriers to accessing afrocentric historical content on plantations in Tennessee.
- Authored evidence-based policy recommendations advocating for public-private partnerships and reparative initiatives to promote equitable access to inclusive historical narratives.

Harvard Kennedy School | Public Policy and International Affairs Fellow | Cambridge, MA

June 2024 - August 2024

- Engaged in an intensive graduate-level program focused on addressing race in public policy, economics, applied mathematics, and a Policy Incubator.
- Produced policy memos and presentations using templates and clear messaging tailored to diverse audiences.

Mount Sinai Hospital | Population Health Science and Policy Intern | Remote

January 2024 - April 2024

- Led an investigation into the effects of housing insecurity on health outcomes in East Harlem, applying sociological theories to analyze historical policies like redlining and urban renewal, and their lasting impact on housing disparities.

- Developed actionable policy recommendations, informed by comprehensive data analysis, aimed at reducing housing-related health disparities and enhancing community well-being for underserved populations in Harlem.

Georgetown University | Researcher | Washington, DC

June 2023 - July 2023

- Developed advanced techniques in research, applied statistics, and data science
- Developed a Custom Ranking Model: Analyzed pre-pandemic and pandemic-era data from 50 U.S. institutions using R-Studio, quantifying a 9.51% post-pandemic ranking change.

PROFESSIONAL EXPERIENCE

- Lady Clipper Barber Shop** | Director of Operations | Washington, DC November 2025 - Present
- Manage operations and communications for the only Black woman-owned & operated barbershop on the U Street corridor (est. 2017); digitized files & created onboarding systems to increase operational efficiency by 80%.
 - Secured financial growth by co-authoring grant applications & managing strategic partnerships; overhauled recruitment to allow the founder to transition from the barber chair to a role focused on securing capital and long-term funding.
- Faith.NailedIt** | Business Owner | Washington, DC November 2021 - Present
- Manage logistics using Excel to perform Invoicing and Payments, Expense Tracking, Profit Management, Cost Benefit Analysis, and Inventory Management. etc.), to ensure business profitability.
 - Direct brand identity and digital content creation to increase market visibility; execute high-quality technical services while managing the total client experience and service-quality standards.
- Bread for the City** | Public Policy & Advocacy Fellow | Washington, DC May 2025 - August 2025
- Partnered directly with the CDO, Chief Development Officer, and five department directors to align advocacy strategy with organizational goals, increasing internal policy coordination by 90%.
 - Co-developed an equity-centered communications and policy framework that increased public engagement in internet access and healthcare justice campaigns.
- Congressional Intern for the Offices of Sen. Klobuchar & Rep. Terri Sewell** | Congressional Black Caucus Foundation Intern | Washington, DC January 2025 - May 2025
- Drafted 20+ monthly policy memos on Job security, Economy, Agriculture & Rural Communities, Environment, Climate Change, Energy and Natural Resources, Health Care, National Security, Veteran Affairs, and, Civil Rights, Public Trust, Aging, Education, Criminal Justice Reform, Consumer Protection, Immigration, Competition legislation, incorporating constituent concerns.
 - Facilitated stakeholder outreach feedback on Teresa A. Burroughs Saving Lives Through Blood Donation Act.
- American University** | Independent Researcher | Washington, DC May 2024 - May 2025
- Generated code in R Studio to perform statistical analysis on data collected from over 30+ websites, quantifying the frequency of financial barriers to accessing afrocentric historical content on plantations in Tennessee.
 - Authored evidence-based policy recommendations advocating for public-private partnerships and reparative initiatives to promote equitable access to inclusive historical narratives.
- Cactus Cantina** | Hostess | Washington, DC Nov 2021 - May 2023
- Managed front-of-house operations for a 300-seat Tex-Mex institution founded in 1990; coordinated guest flow for over 500+ covers per shift while ensuring a family-friendly atmosphere during peak high-volume periods.
 - Provided high-touch hospitality and discretion for a high-profile clientele including Dr. Anthony Fauci, former First Ladies, and foreign diplomats, maintaining elite service standards and privacy for public figures in a fast-paced, high-visibility environment.
- Kenneth Young Center (501(c)(3))** | Consultant | Schaumburg, IL June 2021 – July 2022
- Coordinated community outreach and educational programming, including planning and executing a large-scale Juneteenth event attended by 1,500+ participants.
 - Collaborated with 30+ community partners & stakeholders to align programming goals and deliverables.
- American University** | Teaching Assistant | Washington, DC June 2021- July 2022
- Supported sociology professor and students in SOCY 210-Power Privilege and Inequality and SOCY-275 Epidemiology of Everyday Life.
 - Facilitating online discussion posts, classes, and office hours offering insightful guidance based on prior course experience.

Media & Features

- [“Oramenta F. Newsome Fellowship: Summer 2025,”](#) *LISC DC* May 2025
- [“President’s Award Winner Has Faith in Herself,”](#) *AU News* April 2025
- [“1971 Richmond High School Sit-Ins,”](#) *The Faith & Politics Institute* January 2025
- [“Audacious Changemaker,”](#) *AU Magazine* December 2024
- [“The Blackprint Magazine: Issue 15,”](#) *The Blackprint AU* December 2024
- [“John Robert Lewis Scholar Profile,”](#) *The Faith & Politics Institute* January 2024
- [“Obama-Chesky Voyager Scholarship Profile,”](#) *The Obama Foundation* August 2023